



Charlotte Area Wage Rates, 2011

(Selected occupations)

Occupation	Estimated Employment	Entry Level Hourly Wage	Average Hourly Wage	Experienced Hourly Wage
Production Occupations , totals	50,520	\$9.74	\$16.02	\$19.16
Assemblers and Fabricators, All Other	1,090	\$9.17	\$15.81	\$19.13
Bakers	590	\$9.05	\$12.30	\$13.93
Butchers and Meat Cutters	700	\$8.58	\$12.47	\$14.41
Cabinetmakers and Bench Carpenters	550	\$9.79	\$13.45	\$15.28
Cementing and Gluing Machine Operators and Tenders	90	\$11.66	\$14.55	\$15.99
Chemical Equipment Operators and Tenders	340	\$14.52	\$19.79	\$22.42
Chemical Plant and System Operators	230	\$15.62	\$22.03	\$25.24
Coating, Painting, and Spraying Machine Setters	360	\$11.93	\$16.68	\$19.05
Computer-Controlled Machine Tool Operators	670	\$12.05	\$16.92	\$19.35
Cooling &Freezing Equipment Operators & Tenders	30	\$8.56	\$13.09	\$15.36
Crushing, Grinding, and Polishing Machine Setters	150	\$8.61	\$13.18	\$15.46
Cutters and Trimmers	90	\$8.82	\$11.03	\$12.13
Cutting and Slicing Machine Setters, Operators	650	\$11.69	\$15.78	\$17.83
Cutting, Punching, and Press Machine Setters	990	\$10.44	\$14.52	\$16.56
Dental Laboratory Technicians	250	\$12.01	\$17.38	\$20.07
Drilling and Boring Machine Tool Setters, Operator	190	\$13.09	\$15.36	\$16.50
Electrical and Electronic Equipment Assemblers	880	\$12.08	\$17.81	\$20.67
Electromechanical Equipment Assemblers	70	\$13.01	\$17.09	\$19.13
Engine and Other Machine Assemblers	310	\$14.82	\$25.30	\$30.54
Extruding and Drawing Machine Setters, Operators	270	\$12.97	\$16.13	\$17.71
Fiberglass Laminators and Fabricators	80	\$10.05	\$14.08	\$16.09
First-Line Supervisors/Managers of Production	4,090	\$17.78	\$26.82	\$31.34
Food Batchmakers	270	\$8.05	\$9.64	\$10.43
Food Cooking Machine Operators and Tenders	210	\$8.65	\$12.36	\$14.21
Forging Machine Setters, Operators, and Tenders	190	\$11.85	\$16.33	\$18.57
Furnace, Kiln, Oven, Drier, & Kettle Operators	120	\$10.46	\$15.46	\$17.96
Furniture Finishers	70	\$10.36	\$14.02	\$15.85
Grinding and Polishing Workers, Hand	150	\$9.09	\$14.43	\$17.10
Grinding, Lapping, Polishing, and Buffing Machine	470	\$10.96	\$15.12	\$17.20
Heat Treating Equipment Setters Operators	170	\$12.21	\$16.31	\$18.35
Helpers--Production Workers	3,020	\$8.19	\$11.15	\$12.64
Inspectors, Testers, Sorters, Samplers & Weighers	2,450	\$10.93	\$16.16	\$18.77
Jewelers and Precious Stone and Metal Workers	120	\$13.17	\$17.92	\$20.30
Lathe and Turning Machine Tool Setters, Operators	390	\$12.33	\$18.37	\$21.39

Occupation	Estimated Employment	Entry Level Hourly Wage	Average Hourly Wage	Experienced Hourly Wage
Production Occupations, totals cont.	50,520	\$9.74	\$16.02	\$19.16
Laundry and Dry-Cleaning Workers	1,100	\$7.80	\$9.28	\$10.02
Machinists	2,040	\$12.18	\$18.24	\$21.27
Meat, Poultry, and Fish Cutters and Trimmers	460	\$10.69	\$11.21	\$11.47
Milling and Planing Machine Setters, Operators	170	\$12.31	\$17.88	\$20.67
Mixing and Blending Machine Setters, Operators	1,490	\$12.17	\$16.77	\$19.06
Molding, Coremaking, and Casting Machine Setters	1,290	\$9.63	\$13.49	\$15.42
Multiple Machine Tool Setters, Operators	320	\$11.92	\$15.44	\$17.20
Numerical Tool and Process Control Programmers	190	\$13.00	\$19.25	\$22.38
Ophthalmic Laboratory Technicians	180	\$9.89	\$14.09	\$16.19
Packaging & Filling Machine Operators & Tenders	2,140	\$9.51	\$14.48	\$16.96
Painters, Transportation Equipment	300	\$14.14	\$22.88	\$27.25
Painting, Coating, and Decorating Workers	160	\$8.27	\$11.07	\$12.48
Paper Goods Machine Setters, Operators, & Tenders	650	\$13.71	\$18.81	\$21.35
Patternmakers, Metal and Plastic	40	\$13.87	\$18.90	\$21.42
Photographic Process Workers and Processing	270	\$8.23	\$11.96	\$13.82
Plating and Coating Machine Setters, Operators	290	\$12.52	\$15.05	\$16.32
Pourers and Casters, Metal	50	\$9.02	\$19.35	\$24.51
Power Plant Operators	130	\$26.30	\$30.22	\$32.18
Prepress Technician and Workers	280	\$12.49	\$17.98	\$20.73
Pressers, Textile, Garment, and Related Materials	480	\$8.21	\$8.94	\$9.31
Print Binding and Finishing Workers	300	\$11.48	\$14.54	\$16.07
Printing Press Operators	1,100	\$12.23	\$17.27	\$19.80
Sawing Machine Setters, Operators & Tenders, Wood	100	\$9.26	\$12.67	\$14.38
Separating, Filtering, Clarifying, Precipitating	60	\$14.53	\$18.58	\$20.61
Sewing Machine Operators	660	\$8.08	\$11.50	\$13.21
Slaughterers and Meat Packers	360	\$10.46	\$10.82	\$10.99
Stationary Engineers and Boiler Operators	110	\$17.47	\$23.70	\$26.82
Structural Metal Fabricators and Fitters	660	\$13.30	\$17.69	\$19.89
Tailors, Dressmakers, and Custom Sewers	170	\$9.16	\$12.31	\$13.89
Team Assemblers	6,690	\$8.80	\$13.09	\$15.24
Textile Bleaching & Dyeing Machine Op. & Tenders	120	\$10.19	\$12.22	\$13.24
Textile Cutting Machine Setters, Operators, Tender	110	\$8.72	\$10.30	\$11.10
Textile Knitting and Weaving Machine Setters	520	\$9.96	\$12.40	\$13.62
Textile Winding, Twisting, and Drawing Out Machine	1,010	\$9.77	\$12.06	\$13.21
Textile, Apparel, & Furnishings Workers, All Other	140	\$10.38	\$13.78	\$15.48
Tool and Die Makers	320	\$15.94	\$21.20	\$23.83
Tool Grinders, Filers, and Sharpeners	70	\$9.34	\$13.03	\$14.87
Upholsterers	150	\$9.42	\$14.48	\$17.01
Water & Liquid Waste Treatment Plant	510	\$13.39	\$17.82	\$20.03
Welders, Cutters, Solderers, and Brazers	1,610	\$13.21	\$17.56	\$19.73
Welding, Soldering, and Brazing Machine Setters	390	\$12.00	\$15.54	\$17.31
Woodworking Machine Setters, Operators, and Tender	370	\$8.78	\$12.12	\$13.78

Occupation	Estimated Employment	Entry Level Hourly Wage	Average Hourly Wage	Experienced Hourly Wage
Transportation and Material Moving Occupations, totals	62,950	\$9.09	\$15.67	\$18.96
Aircraft Cargo Handling Supervisors	10	\$13.94	\$20.90	\$24.38
Airfield Operations Specialists	60	\$11.80	\$15.87	\$17.91
Ambulance Drivers and Attendants, Except Emergency	100	\$9.86	\$12.79	\$14.25
Bus Drivers, School	3,380	\$10.01	\$12.31	\$13.46
Bus Drivers, Transit and Intercity	1,120	\$12.35	\$18.95	\$22.24
Cleaners of Vehicles and Equipment	1,670	\$7.92	\$9.94	\$10.95
Conveyor Operators and Tenders	240	\$8.86	\$11.98	\$13.53
Crane and Tower Operators	210	\$14.53	\$17.93	\$19.62
Driver/Sales Workers	2,980	\$7.65	\$12.55	\$14.99
Excavating & Loading Machine & Dragline Operators	440	\$13.29	\$16.70	\$18.40
First-Line Supervisors/Managers of Helpers	1,520	\$13.87	\$20.13	\$23.26
First-Line Supervisors/Managers of Transportation	1,680	\$17.91	\$25.36	\$29.08
Industrial Truck and Tractor Operators	3,910	\$10.86	\$14.30	\$16.02
Laborers & Freight, Stock & Material Movers, Hand	16,870	\$8.94	\$12.31	\$14.00
Machine Feeders and Offbearers	620	\$8.60	\$12.72	\$14.79
Material Moving Workers, All Other	60	\$9.62	\$15.47	\$18.39
Motor Vehicle Operators, All Other	390	\$7.65	\$10.73	\$12.27
Packers and Packers, Hand	5,690	\$8.25	\$9.87	\$10.67
Parking Lot Attendants	820	\$9.33	\$10.34	\$10.84
Refuse and Recyclable Material Collectors	900	\$8.66	\$12.97	\$15.13
Service Station Attendants	330	\$7.93	\$10.01	\$11.05
Taxi Drivers and Chauffeurs	610	\$8.30	\$10.35	\$11.37
Traffic Technicians	20	\$12.65	\$16.33	\$18.17
Transportation Inspectors	130	\$17.41	\$29.01	\$34.81
Truck Drivers, Heavy and Tractor-Trailer	8,860	\$13.27	\$19.69	\$22.90
Truck Drivers, Light or Delivery Services	6,210	\$9.63	\$15.63	\$18.63
Office & Administrative Support Occupations, , totals	138,900	\$10.59	\$16.19	\$18.99
Bill and Account Collectors	5,850	\$11.16	\$14.77	\$16.57
Billing and Posting Clerks and Machine Operators	2,960	\$12.16	\$16.39	\$18.50
Bookkeeping, Accounting, and Auditing Clerks	10,720	\$11.68	\$16.59	\$19.05
Brokerage Clerks	600	\$16.14	\$20.02	\$21.96
Cargo and Freight Agents	800	\$15.02	\$19.74	\$22.09
Computer Operators	540	\$11.51	\$16.01	\$18.26
Couriers and Messengers	470	\$8.64	\$12.52	\$14.46
Court, Municipal, and License Clerks	160	\$11.79	\$16.03	\$18.15
Credit Authorizers, Checkers, and Clerks	360	\$13.56	\$19.27	\$22.12
Customer Service Representatives	21,650	\$10.98	\$16.50	\$19.26
Data Entry Keyers	1,830	\$10.82	\$13.92	\$15.46
Desktop Publishers	150	\$13.79	\$16.20	\$17.41
Dispatchers, Except Police, Fire, and Ambulance	990	\$13.57	\$17.99	\$20.20
Eligibility Interviewers, Government Programs	420	\$15.47	\$19.02	\$20.79

Occupation	Estimated Employment	Entry Level Hourly Wage	Average Hourly Wage	Experienced Hourly Wage
Office & Administrative Support Occupations, , totals cont.	138,900	\$10.59	\$16.19	\$18.99
Executive Secretaries & Administrative Assistants	9,300	\$15.24	\$20.38	\$22.95
File Clerks	490	\$8.91	\$12.41	\$14.16
First-Line Supervisors/Managers of Office	9,990	\$15.72	\$23.86	\$27.92
Hotel, Motel, and Resort Desk Clerks	1,330	\$8.12	\$10.01	\$10.96
Human Resources Assistants, Except Payroll	1,130	\$12.86	\$17.29	\$19.50
Information and Record Clerks, All Other	830	\$12.05	\$17.01	\$19.49
Insurance Claims and Policy Processing Clerks	1,360	\$11.66	\$16.22	\$18.50
Interviewers, Except Eligibility and Loan	720	\$10.66	\$14.17	\$15.92
Legal Secretaries	710	\$17.45	\$23.39	\$26.35
Library Assistants, Clerical	320	\$8.06	\$11.16	\$12.71
Loan Interviewers and Clerks	2,240	\$11.81	\$16.76	\$19.23
Mail Clerks and Mail Machine Operators	570	\$9.94	\$12.73	\$14.12
Medical Secretaries	1,810	\$12.08	\$14.77	\$16.12
Meter Readers, Utilities	170	\$12.38	\$14.90	\$16.16
New Accounts Clerks	310	\$10.85	\$14.37	\$16.13
Office and Administrative Support Workers	1,210	\$13.52	\$17.30	\$19.19
Office Clerks, General	12,040	\$8.89	\$13.08	\$15.18
Office Machine Operators, Except Computer	640	\$8.71	\$12.25	\$14.01
Order Clerks	1,150	\$10.16	\$14.42	\$16.55
Payroll and Timekeeping Clerks	1,220	\$13.69	\$18.28	\$20.57
Police, Fire, and Ambulance Dispatchers	670	\$13.36	\$16.24	\$17.68
Postal Service Clerks	480	\$12.01	\$20.91	\$25.36
Postal Service Mail Carriers	1,910	\$19.19	\$23.60	\$25.80
Postal Service Mail Sorters and Processors	910	\$19.72	\$23.60	\$25.53
Procurement Clerks	390	\$12.70	\$17.71	\$20.22
Production, Planning, and Expediting Clerks	1,550	\$13.91	\$19.83	\$22.79
Receptionists and Information Clerks	5,810	\$9.41	\$12.66	\$14.28
Reservation and Transportation Ticket Agents	1,370	\$10.42	\$14.03	\$15.83
Secretaries, Except Legal, Medical, and Executive	10,640	\$11.66	\$15.57	\$17.52
Shipping, Receiving, and Traffic Clerks	5,060	\$10.91	\$14.73	\$16.63
Statistical Assistants	40	\$13.31	\$19.24	\$22.21
Stock Clerks and Order Fillers	10,410	\$8.17	\$11.14	\$12.63
Switchboard Operators, Including Answering Service	860	\$10.11	\$13.39	\$15.02
Tellers	2,750	\$10.52	\$12.54	\$13.55
Weighers, Measurers, Checkers, and Samplers	610	\$8.41	\$12.91	\$15.17
Word Processors and Typists	300	\$12.54	\$18.03	\$20.78
Architecture and Engineering Occupations, , totals	12,650	\$20.17	\$33.15	\$39.64
Architects, Except Landscape and Naval	880	\$21.17	\$36.14	\$43.62
Architectural and Civil Drafters	680	\$17.58	\$24.11	\$27.37
Cartographers and Photogrammetrists	110	\$21.35	\$28.21	\$31.64

Occupation	Estimated Employment	Entry Level Hourly Wage	Average Hourly Wage	Experienced Hourly Wage
Architecture and Engineering Occupations, , totals cont.	12,650	\$20.17	\$33.15	\$39.64
Chemical Engineers	120	\$26.92	\$38.00	\$43.54
Civil Engineering Technicians	610	\$14.83	\$20.69	\$23.62
Civil Engineers	1,620	\$25.57	\$36.47	\$41.92
Computer Hardware Engineers	200	\$33.98	\$45.96	\$51.95
Drafters, All Other	20	\$16.27	\$22.43	\$25.51
Electrical and Electronic Engineering Technicians	540	\$18.75	\$26.17	\$29.88
Electrical and Electronics Drafters	130	\$20.64	\$25.16	\$27.42
Electrical Engineers	610	\$26.79	\$37.31	\$42.57
Electro-Mechanical Technicians	180	\$17.57	\$23.10	\$25.86
Electronics Engineers, Except Computer	800	\$27.81	\$39.99	\$46.07
Engineering Technicians, Exc. Drafters, All Other	360	\$17.40	\$29.17	\$35.05
Engineers, All Other	790	\$30.35	\$43.06	\$49.41
Environmental Engineering Technicians	130	\$15.22	\$19.47	\$21.60
Environmental Engineers	390	\$27.53	\$39.06	\$44.82
Health and Safety Engineers, Except Mining Safety	140	\$25.75	\$35.26	\$40.02
Industrial Engineering Technicians	180	\$15.00	\$22.47	\$26.20
Industrial Engineers	850	\$26.47	\$35.49	\$40.00
Landscape Architects	130	\$24.34	\$33.47	\$38.04
Materials Engineers	80	\$19.07	\$32.15	\$38.69
Mechanical Drafters	360	\$14.01	\$23.05	\$27.56
Mechanical Engineering Technicians	190	\$16.81	\$26.08	\$30.71
Mechanical Engineers	1,450	\$27.35	\$38.37	\$43.88
Surveying and Mapping Technicians	480	\$13.14	\$16.94	\$18.84
Surveyors	260	\$17.56	\$24.39	\$27.81
Computer and Mathematical Occupations , totals	24,600	\$23.15	\$38.51	\$46.19
Actuaries	180	\$37.18	\$55.69	\$64.94
Computer and Information Research Scientists	20	\$23.02	\$43.18	\$53.26
Computer Occupation, All Others	830	\$25.36	\$36.83	\$42.56
Computer Programmers	2,420	\$25.39	\$36.91	\$42.67
Computer Support Specialist	4,450	\$15.40	\$25.16	\$30.04
Computer Systems Analysts	4,920	\$28.39	\$42.29	\$49.23
Database Administrators	840	\$23.95	\$38.11	\$45.19
Information Security Analysts, Web Developer	2,140	\$22.87	\$41.44	\$50.72
Network and Computer Systems Administrators	1,840	\$24.24	\$35.51	\$41.15
Operations Research Analysts	500	\$21.60	\$33.16	\$38.94
Software Developers, Applications	3,800	\$30.91	\$44.55	\$51.37
Software Developers, Systems Software	2,630	\$35.29	\$47.00	\$52.85
Statisticians	40	\$20.36	\$30.78	\$35.99

Occupation	Estimated Employment	Entry Level Hourly Wage	Average Hourly Wage	Experienced Hourly Wage
Healthcare Practitioners and Technical Occupations, totals	41,000	\$17.18	\$32.65	\$40.38
Audiologists	60	\$27.61	\$34.93	\$38.59
Cardiovascular Technologists and Technicians	210	\$21.50	\$27.42	\$30.38
Chiropractors	200	\$41.30	\$64.55	\$76.17
Dental Hygienists	1,190	\$28.03	\$32.00	\$33.98
Dentists, General	520	\$59.19	\$90.39	\$105.99
Diagnostic Medical Sonographers	270	\$24.04	\$29.18	\$31.75
Dietetic Technicians	80	\$8.01	\$12.77	\$15.15
Dietitians and Nutritionists	180	\$19.19	\$24.37	\$26.97
Emergency Medical Technicians and Paramedics	1,090	\$11.86	\$17.12	\$19.76
Family and General Practitioners	680	\$62.56	\$88.91	\$102.09
Health Technologists and Technicians, All others	560	\$12.88	\$17.55	\$19.89
Healthcare Practitioners and Technical Workers	350	\$15.78	\$24.05	\$28.19
Licensed Practical and Licensed Vocational Nurses	2,690	\$16.08	\$20.17	\$22.21
Medical and Clinical Laboratory Technicians	700	\$13.47	\$17.57	\$19.63
Medical and Clinical Laboratory Technologists	490	\$19.87	\$25.88	\$28.88
Medical Records and Health Information Technicians	770	\$11.89	\$15.27	\$16.95
Nuclear Medicine Technologists	100	\$24.66	\$30.38	\$33.24
Occupational Health and Safety Specialists	300	\$21.94	\$31.25	\$35.90
Occupational Health and Safety Technicians	10	\$18.67	\$25.73	\$29.26
Occupational Therapists	480	\$30.01	\$37.99	\$41.98
Opticians, Dispensing	580	\$12.78	\$18.27	\$21.02
Optometrists	160	\$36.38	\$63.58	\$77.18
Pharmacists	1,650	\$41.00	\$53.07	\$59.11
Pharmacy Technicians	2,180	\$9.34	\$13.36	\$15.36
Physical Therapists	690	\$28.49	\$35.95	\$39.67
Physician Assistants	420	\$37.28	\$43.68	\$46.88
Podiatrists	50	\$50.95	\$69.74	\$79.14
Psychiatric Technicians	80	\$13.09	\$14.51	\$15.23
Radiologic Technologist and Technicians	1,190	\$20.75	\$26.31	\$29.10
Recreational Therapists	70	\$17.40	\$22.15	\$24.53
Registered Nurses	17,940	\$22.35	\$29.21	\$32.64
Respiratory Therapists	590	\$21.25	\$24.89	\$26.70
Respiratory Therapy Technicians	50	\$14.74	\$17.90	\$19.48
Speech-Language Pathologists	690	\$24.24	\$32.92	\$37.26
Surgical Technologists	750	\$15.48	\$18.47	\$19.96
Veterinarians	330	\$35.72	\$48.52	\$54.92
Veterinary Technologists and Technicians	810	\$10.28	\$13.36	\$14.90
Sales and Related Occupations , totals	96,060	\$8.28	\$19.22	\$24.68
Advertising Sales Agents	1,150	\$12.59	\$29.97	\$38.67
Cashiers	19,080	\$7.92	\$9.13	\$9.74

<u>Occupation</u>	<u>Estimated Employment</u>	<u>Entry Level Hourly Wage</u>	<u>Average Hourly Wage</u>	<u>Experienced Hourly Wage</u>
Sales and Related Occupations , totals cont.	96,060	\$8.28	\$19.22	\$24.68
Counter and Rental Clerks	2,440	\$8.16	\$12.41	\$14.54
Demonstrators and Product Promoters	620	\$8.31	\$13.02	\$15.37
First-Line Supervisor/Managers of Retail Sales Work	8,800	\$11.36	\$18.59	\$22.21
First-Line Supervisor/Managers, Non-Retail Sales Workers	2,610	\$19.70	\$38.75	\$48.27
Insurance Sales Agents	2,520	\$13.36	\$33.82	\$44.05
Parts Salespersons	1,650	\$9.86	\$16.35	\$19.60
Real Estate Brokers	1,110	\$14.43	\$32.84	\$42.05
Real Estate Sales Agents	1,090	\$13.81	\$39.99	\$53.07
Retail Salespersons	28,300	\$8.08	\$11.79	\$13.64
Sales and Related Workers, All Others*	830	\$7.99	\$19.54	\$25.31
Sales Engineers	490	\$27.53	\$41.11	\$47.90
Sales Representatives, Services, All Other	5,070	\$15.72	\$26.66	\$32.14
Sales Representatives, Wholesale & Manufacturing	3,600	\$18.42	\$38.07	\$47.90
Sales Representatives, Wholesale and Manufacturing	12,630	\$15.25	\$27.19	\$33.16
Securities, Commodities, and Financial Services	2,260	\$27.13	\$58.21	\$73.75
Telemarketers	1,480	\$10.76	\$13.44	\$14.78
Travel Agents	280	\$10.41	\$14.70	\$16.84

Note: Columns do not total due to omission of some job categories.

Source: North Carolina Employment Security Commission, 2011 Release Wage Rates

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