



All numbers and data reflect information for the 2014-2015 school or fiscal years unless noted otherwise.

## Our Budget

Operating Budget.....	\$1.3 billion
Per-pupil expenditure.....	\$8,473
Beginning teacher salary.....	\$35,418
Average budgeted classroom teacher salary.....	\$44,600

## Our Schools

Enrollment .....	145,363
Total number of schools .....	164
Elementary schools.....	91
Middle schools.....	39
High schools.....	31
Alternative schools .....	3

## School and Academic Options

Number of magnet schools.....	43
Number of magnet-school programs.....	9
Number of schools offering Career and Technical Education options...5	
Number of early and middle colleges .....	4
Number of Advanced Placement courses.....	32
Number of schools with an International Baccalaureate program.....	14

## Student Diversity

African-American.....	42%
American Indian/multiracial.....	3%
Asian.....	5%
Hispanic.....	18%
White.....	32%
Native languages spoken by students in CMS.....	175
Countries represented in CMS .....	158

Please see back for additional Fast Facts

**Our Promise:**  
To provide a  
personalized  
environment  
of academic  
excellence that  
prepares  
Every Child.  
Every Day.  
For a Better  
Tomorrow.

P.O. Box 30035  
Charlotte, NC 28230  
[www.cms.k12.nc.us](http://www.cms.k12.nc.us)  
CMS-TV

**Every Child. Every Day. For a Better Tomorrow.**

## Graduation Rate (2014)

Four-year Cohort Graduation Rate..... **85.1%**

## Scholarships Received by CMS Students (2013-2014)

Academic/Athletic..... **\$93,000,000**

Scholarships earned by students..... **more than 2,000**

## Our Employees

*CMS is one of the largest employers in Mecklenburg County.*

Total number of employees..... **18,143**

Total full-time teachers and student support staff..... **10,798**

Total administrative/office staff..... **995**

Total certified teachers ..... **9,180**

Total teachers with advanced degrees..... **3,547**

National Board-certified teachers ..... **1,995**

Average teacher experience ..... **10.5 years**

*\* These figures represent the number of employees that work in various departments not all departments are represented here.*

## Our Volunteers

Number of volunteers..... **35,806**

## Other Information

### Child Nutrition

Approximate number of breakfasts served daily..... **30,000**

Approximate number of lunches served daily ..... **94,000**

Approximate amount of after-school snacks served daily... **8,500**

### Meal Cost

Pre-kindergarten..... breakfast **Free** / lunch **\$2.00**

Elementary and middle ..... breakfast **Free** / lunch **\$2.25**

High ..... breakfast **Free** / lunch **\$2.50**

Adult..... breakfast & lunch / **a la carte**

### Transportation

Total number of buses ..... **1,020**

Average daily miles ..... **107,000**

Approximate number of students assigned to buses .... **125,000**



*Every Child. Every Day. For a Better Tomorrow.*

# Why choose Charlotte-Mecklenburg Schools?

## Our promise:

To provide a personalized environment of academic excellence that prepares  
Every Child. Every Day. For a Better Tomorrow.

### 1 A commitment to safe schools

Safe learning environments are paramount to meet our goals of high achievement for all students. By promoting a culture of safety, respect, anti-bullying and character development in every school, we teach our students valuable lessons about inclusion and acceptance that will last a lifetime.

### 2 Student achievement

We are a nationally recognized leader in academic achievement and instructional programs. CMS students have equaled or outperformed their peers in other urban schools on the National Assessment of Educational Progress in reading and math. CMS also received the Broad Prize in 2011, which recognized the district's progress in narrowing gaps and raising achievement. The graduating class of 2014 was awarded more than \$93 million in sports and academic scholarships. CMS advanced placement test scores are above the national average.

### 3 Personalized academic choices

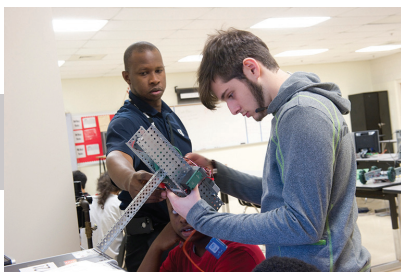
We are dedicated to meeting each child's individual learning needs. Our students have a wide range of academic choices that personalize their learning experiences. CMS offers International Baccalaureate elementary, middle and high school programs and 32 Advanced Placement courses. The district also offers students nine specialized magnet programs at 43 schools as well as six different specialized themes and Career and Technical Education. CMS will offer several new academic options in the 2014-2015 school year, including a medical science magnet, middle-college opportunities that allow students to complete an associate degree as well as twilight and virtual learning opportunities.

### 4 Teacher excellence

We have a highly talented teaching staff of 9,200 full-time teachers who have an average of 10½ years of experience. More than 3,500 of them have advanced degrees. CMS ranks fourth nationwide and second among school districts in North Carolina in newly certified National Board Teachers. Professional learning communities in our schools build a supportive and collaborative environment for instruction.

### 5 Student transportation

Our transportation fleet has been nationally recognized for its safe, timely and efficient service to students. Over 1,000 CMS buses travel more than 100,000 miles to transport students to and from school each day.



## 6 Healthy, nutritious meals

We are proud to offer a Universal Breakfast Program that ensures all of our students can begin each school day with a nutritious meal. Our Child Nutrition Services team has earned two HealthierUS School Challenge Bronze Awards from the U.S. Department of Agriculture for providing nutritious affordable meals and encouraging healthy eating habits for every student.

## 7 Technology

Our educators use technology to reach beyond the classroom and access global learning opportunities for students. CMS equips all teachers with mobile devices and provides professional development on how to use technology to inspire learning. Every CMS school is Wi-Fi capable and many of them allow students to bring their own technology for use during the day to further enhance learning.

## 8 Community partnerships

We recognize the important connection between parent involvement and student success. The Community Partnerships and Family Engagement department provides a variety of tools, resources and support to help families and schools work together for the benefit of children. With more than 35,000 volunteers and many faith-based, community and corporate partners, CMS is dedicated to providing a sustainable system of support for each child.

## 9 Fiscal responsibility

We have a strong track record of completing capital projects on time and on- or under-budget. In 2013, Mecklenburg County voters approved a \$290 million bond for CMS. The bond money will be used efficiently to increase access to high-demand programs, build new schools and fund renovations and upgrades to ensure safe, 21st-century learning environments for our students.

## 10 Strategic Plan 2018

*Strategic Plan 2018: For a Better Tomorrow* is our roadmap to help every CMS student graduate with the skills and competencies needed to succeed in college and the workplace. Together, the goals and strategies in the plan reflect our comprehensive approach to providing the personalized learning environments our children need and deserve. View the full plan at [www.cms.k12.nc.us](http://www.cms.k12.nc.us) in the Quicklinks section.



*Every Child. Every Day. For a Better Tomorrow.*



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To find out more about Charlotte-Mecklenburg Schools, log on to [www.cms.k12.nc.us](http://www.cms.k12.nc.us), check out CMS TV3 or contact Communications at (980) 343-7450.

*In compliance with federal law, Charlotte-Mecklenburg Schools administers all education programs, employment activities and admissions without discrimination against any person on the basis of gender, race, color, religion, national origin, age or disability.*